

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2014**

Institution Code:

732 **Institution Name:** Texas A&M University-Kingsville

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014							M Total Compensation	N Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation			
Steven H. Tallant	President	General Revenue												
		Other E&G Income												
		Designated	\$280,000	6.00%							\$20,000	\$300,000		
		Total	\$280,000	6.00%							\$20,000	\$300,000		
Rex F. Gandy	Provost & Vice President for Academic Affairs	General Revenue	\$150,072	4.00%								\$150,072		
		Other E&G Income	\$52,728	4.00%								\$52,728		
		Total	\$202,800	4.00%								\$202,800		
Terisa Riley	Sernior Vice President for Fiscal and Student Affairs	General Revenue	\$150,072	4.00%								\$150,072		
		Other E&G Income	\$52,728	4.00%								\$52,728		
		Total	\$202,800	4.00%								\$202,800		
David S. Gines	Vice President for Intercollegiate Athletics and Campus Recreation	General Revenue	\$115,440	4.00%								\$115,440		
		Other E&G Income	\$40,560	4.00%								\$40,560		
		Total	\$156,000	4.00%								\$156,000		
Manuel R. Lujan, Jr.	Vice President for Enrollment Management	Designated	\$156,000	4.00%								\$156,000		
		Total		4.00%								\$156,000		
J. Randy Hughes	Chief of Staff	General Revenue	\$115,440	4.00%								\$115,440		
		Other E&G Income	\$40,560	4.00%								\$40,560		
		Total	\$156,000	4.00%								\$156,000		
Robert O. Paulson	Chief Information Officer	General Revenue	\$115,995	4.50%								\$115,995		
		Other E&G Income	\$40,755	4.50%								\$40,755		
		Total	\$156,750	4.50%								\$156,750		
Duane T. Gardiner	Associate Vice President for Academic Affairs	General Revenue	\$100,529	4.00%								\$100,529		
		Other E&G Income	\$35,321	4.00%								\$35,321		
		Total	\$135,850	4.00%								\$135,850		

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Kirsten Compy	Dean of Students	Auxiliary	\$109,200	4.00%	\$109,200
		Total	\$109,200	4.00%	\$109,200
Lallah Howard	Associate Vice President - Fiscal Affairs and Comptroller	General Revenue	\$107,745	4.00%	\$107,745
		Other E&G Income	\$37,856	4.00%	\$37,856
		Total	\$145,601	4.00%	\$145,601
Maria L. Gonzalez	Assistant Vice President for Student Access	Auxiliary	\$54,590	4.00%	\$54,590
		Restricted	\$54,591	4.00%	\$54,591
		Total	\$109,181	4.00%	\$109,181
Mohamed Abdelrahman	Associate Vice-President for Research & Dean of Graduate Studies	General Revenue	\$131,524	4.50%	\$131,524
		Other E&G Income	\$46,211	4.50%	\$46,211
		Total	\$177,735	4.50%	\$177,735
Natalya Delcoure	Dean College of Business Administration	General Revenue	\$133,200	0.00%	\$133,200
		Other E&G Income	\$46,800	0.00%	\$46,800
		Total	\$180,000		\$180,000
George A. Rasmussen	Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$114,492	4.50%	\$114,492
		Other E&G Income	\$40,227	4.50%	\$40,227
		Total	\$154,719	4.50%	\$154,719
Alberto Ruiz	Dean, College of Education	General Revenue	\$107,470	3.00%	\$107,470
		Other E&G Income	\$37,760	3.00%	\$37,760
		Total	\$145,230	3.00%	\$145,230
Abbey Zink	Dean, College of Arts & Sciences	General Revenue	\$115,995	4.50%	\$115,995
		Other E&G Income	\$40,755	4.50%	\$40,755
		Total	\$156,750	4.50%	\$156,750
Stephan J. Nix	Dean, Frank H. Dotterweich College of Engineering	General Revenue	\$133,782	4.50%	\$133,782
		Other E&G Income	\$47,004	4.50%	\$47,004
		Total	\$180,786	4.50%	\$180,786
Nancy KingSanders	Associate Vice President Student Success	General Revenue	\$95,116	4.50%	\$95,116
		Other E&G Income	\$33,419	4.50%	\$33,419
		Total	\$128,535	4.50%	\$128,535

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G. Martin Brittain	Assistant Dean, College of Business Administration	General Revenue	\$73,266	6.30%	\$73,266
		Other E&G Income	\$25,742	6.30%	\$25,742
		Total	\$99,008	6.30%	\$99,008
William P. Kuvlesky, Jr.	Assistant Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$59,134	6.00%	\$59,134
		Other E&G Income	\$20,776	6.00%	\$20,776
		Restricted	\$24,795	6.00%	\$24,795
	Total	\$104,705	6.00%	\$104,705	
Michael Houf	Associate Dean, College of Arts & Sciences	General Revenue	\$63,236	6.30%	\$63,236
		Other E&G Income	\$22,218	6.30%	\$22,218
		Total	\$85,454	6.30%	\$85,454
Susan Roberson	Assistant Dean, College of Arts & Sciences	General Revenue	\$79,944	6.00%	\$79,944
		Other E&G Income	\$28,088	6.00%	\$28,088
		Total	\$108,032	6.00%	\$108,032
Antonia V. Alvarez	Associate Dean of Students	Auxiliary	\$106,251	3.00%	\$106,251
		Total	\$106,251	3.00%	\$106,251
John V. DaGraca	Director, Citrus Center	General Revenue	\$86,626	4.50%	\$86,626
		Other E&G Income	\$30,436	4.50%	\$30,436
		Total	\$117,062	4.50%	\$117,062
Dolores Guerrero	Dean Honors College	General Revenue	\$92,352	4.00%	\$92,352
		Other E&G Income	\$32,448	4.00%	\$32,448
		Total	\$124,800	4.00%	\$124,800
Jaya S. Goswami	Associate Dean College of Education	General Revenue	\$68,875	6.40%	\$68,875
		Other E&G Income	\$24,199	6.40%	\$24,199
		Total	\$93,074	6.40%	\$93,074
Ralph Stephens	Associate Vice President Support Services	General Revenue	\$99,101	8.00%	\$99,101
		Other E&G Income	\$34,819	8.00%	\$34,819
		Total	\$133,920	8.00%	\$133,920